



Grove Academy
ESPRIT Multi Academy Trust
Turner Street, Northwood, Stoke-on-Trent, ST1 2NL
Telephone: 01782 234550 Email: office@espritmat.org
Executive Principal & Designated Child Protection Officer: Mrs S Moran
Academy Principal & Deputy Designated Child Protection Officer: Mrs S Carrigan



Privacy notice for parents and carers – how we use your personal data

Under data protection law, individuals have a right to be informed about how the school uses any personal data that we hold about them. We comply with this right by providing 'privacy notices' (sometimes called 'fair processing notices') to individuals where we are processing their personal data.

This privacy notice explains how we collect, store and use personal data about **you**.

We, Grove Academy, Turner Street, Stoke on Trent are the 'data controller' for the purposes of data protection law.

Our data protection officer is Lesley Walter (see 'Contact us' below).

The personal data we hold

Personal data that we may collect, use, store and share (when appropriate) about you includes, but is not restricted to:

- Contact details and contact preferences
- Bank details
- Photographs
- CCTV images captured in school

We may also collect, store and use information about you that falls into "special categories" of more sensitive personal data. This includes information about (where applicable):

- Characteristics, such as ethnicity, languages spoken and eligibility for certain benefits
- Family circumstances
- Physical and mental health, including medical conditions
- Support received, including care packages, plans and support providers

We may also hold data about you that we have received from other organisations, including other schools and social services.

Why we use this data

We use this data to:

- Report to you on your child's attainment and progress
- Keep you informed about the running of the school (such as emergency closures) and events
- Process payments for school services and clubs
- Provide appropriate pastoral care
- Protect pupil welfare
- Administer admissions waiting lists
- Assess the quality of our services





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- Carry out research
- Comply with our legal and statutory obligations

Use of your personal data for marketing purposes

Where you have given us consent to do so, Grove Academy may send you marketing information by email or text promoting school events, campaigns, charitable causes or services that may be of interest to you. You can withdraw consent or 'opt out' of receiving these emails and/or texts at any time by clicking on the 'Unsubscribe' link at the bottom of any such communication, or by contacting our data protection officer.

Our legal basis for using this data

We only collect and use your personal data when the law allows us to. Most commonly, we process it where:

- We need to comply with a legal obligation (LO)
- We need to perform an official task in the public interest (PI)
- We need to fulfil a contract we have entered into with you (CT)

Less commonly, we may also process your personal data in situations where:

- We have obtained consent to use it in a certain way (C)
- We need to protect an individual's vital interests (protect their life) (VI)

Where you have provided us with consent to use your data, you may withdraw this consent at any time. We will make this clear when requesting your consent, and explain how you would go about withdrawing consent if you wish to do so.

Some of the reasons listed above for collecting and using your personal data overlap, and there may be several grounds which justify our use of your data.

Collecting this information

While the majority of information we collect about you is mandatory, there is some information that can be provided voluntarily.

Whenever we seek to collect information from you, we make it clear whether you must provide this information (and if so, what the possible consequences are of not complying), or whether you have a choice.

How we store this data

We keep personal information about you while your child is attending our school. We may also keep it beyond their attendance at our school if this is necessary in order to comply with our legal obligations. The Information Records Management Society's toolkit for schools sets out how long we keep information about parents and carers.

Data sharing





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We do not share information about you with any third party without consent unless the law and our policies allow us to do so.

Where it is legally required, or necessary (and it complies with data protection law), we may share personal information about you with:

- *Our local authority, Education Skills and Funding Agency, Ofsted and the Department of Education – to meet our legal obligations to share certain information with it, such as safeguarding concerns and information about exclusions*
- *Other schools/academies (PI,SI, LO) – if your child leaves us to attend another school we will need to provide that school with information about you. For example, contact details and information about you if there have been any safeguarding incidents.*
- *Parent/carer (LO,PI,SI) – where appropriate, we may share information about you with other people who look after your child, such as another parent or step-parent. For example where there is part of our obligation to take care of your child or part of our wider legal and regulatory obligations.*
- *Suppliers and service providers – to enable them to provide the service we have contracted them for*
- *Legal organisations (LO,PI,SI,LC) –in certain circumstances, we may also need to share information with our legal advisers for the purpose of obtaining legal advice and legal representation.*
- *Our auditors (PI,SI) - in certain circumstances experts and other advisers to assist the academy in fulfilling its obligations and to help run the academy properly (eg our accountants). We will share your information with them if this is relevant to their work.*
- *Health authorities, health and social welfare organisations (VI,PI,SI) – we may need to share information with third parties if there is an emergency, for example if you are hurt whilst on our premises.*
- *Insurance organisations (PI,SI,LC) – we may share information about you with our insurance company, for example, where there is a serious incident at the academy.*
- *Police forces, courts, tribunals (LO,PI,SI) – on occasion we may need to share your information with the police for the prevention and investigation of crime and the prosecution of offenders. We will only do this in specific circumstances to assist the police with their investigations.*
- *CCTV (CT,PI,PI) – we use CCTV to make sure that the Academy is safe. Images captured of you via CCT will be your personal data. CCTV is not used in private areas such as toilets.*
- *Images (photographs or videos) (LI) - we may take images of you at Academy events to use on social media and on the academy website. This is to show prospective parents and pupils what we do here and to advertise the academy. We may continue to use these images (photographs and videos) after your child has left the academy.*
- *Health and Safety Executive (LO,PI,SI) – we may need to share information about you with the Health and Safety Executive if there is a health and safety issue at the academy.*

Transferring data internationally

Where we transfer personal data to a country or territory outside the European Economic Area, we will do so in accordance with data protection law.

Your rights

How to access personal information that we hold about you





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Individuals have a right to make a 'subject access request' to gain access to personal information that the school holds about them.

If you make a subject access request, and if we do hold information about you, we will:

- Give you a description of it
- Tell you why we are holding and processing it, and how long we will keep it for
- Explain where we got it from, if not from you
- Tell you who it has been, or will be, shared with
- Let you know whether any automated decision-making is being applied to the data, and any consequences of this
- Give you a copy of the information in an intelligible form

You may also have the right for your personal information to be transmitted electronically to another organisation in certain circumstances.

If you would like to make a request, please contact our data protection officer.

Your other rights regarding your data

Under data protection law, individuals have certain rights regarding how their personal data is used and kept safe. You have the right to:

- Object to the use of your personal data if it would cause, or is causing, damage or distress
- Prevent your data being used to send direct marketing
- Object to the use of your personal data for decisions being taken by automated means (by a computer or machine, rather than by a person)
- In certain circumstances, have inaccurate personal data corrected, deleted or destroyed, or restrict processing
- Claim compensation for damages caused by a breach of the data protection regulations

To exercise any of these rights, please contact our data protection officer.

Complaints

We take any complaints about our collection and use of personal information very seriously.

If you think that our collection or use of personal information is unfair, misleading or inappropriate, or have any other concern about our data processing, please raise this with us in the first instance.

To make a complaint, please contact our data protection officer.

Alternatively, you can make a complaint to the Information Commissioner's Office:

- Report a concern online at <https://ico.org.uk/concerns/>
- Call 0303 123 1113
- Or write to: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF





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Contact us

If you have any questions, concerns or would like more information about anything mentioned in this privacy notice, please contact our **data protection officer**:

- Lesley Walter, email enquire@espritmat.org

This notice is based on the [Department for Education's model privacy notice](#) for pupils, amended for parents and carers and to reflect the way we use data in this school.

